

About us

B4B Payments is a business payments innovator offering smart and flexible corporate payments and card solutions. We are an established Fintech, formed over 15 years ago and enjoy lots of success in the European payments space. **We are looking to expand our compliance team with the following role.**

Compliance Analyst

The Compliance Analyst will be primarily responsible for transaction monitoring as well as undertaking due diligence to understand the AML risks within client onboarding and ongoing reviews to ensure that appropriate Know Your Client (KYC) requirements and other due diligence information are obtained and maintained in accordance with internal and regulatory standards.

The successful candidate will assist the Head of Compliance in identifying risks and suggesting improvements to the existing processes.

Key responsibilities & accountabilities:

- Monitor transactional alerts and analyse transactional data to identify any unusual patterns;
- Collect additional data and make recommendations for action to the Head of Compliance;
- Evaluate AML risks based on customer data;
- Monitor for missing, inadequate or incorrect customer data;
- Complete due diligence on new and existing accounts to ensure compliance with regulatory requirements and B4B Payments AML / KYC policies;
- Manage end-to-end customer onboarding process;
- Keep up to date with changes in AML regulation, KYC processes and developments in the industry;
- Make recommendations to improve internal AML and KYC processes;
- Contribute to monthly reports as required;
- Develop an understanding of the other regulatory aspects of the business including payment services, e-money, data protection and Payment Services Directive;
- Carry out additional ad-hoc tasks or projects as may be required by Compliance and senior management from time to time.

Skills & knowledge required:

- Educated to degree level or equivalent AML/Compliance related diploma;
- Experience of AML and CTF policies within an e-money or financial services environment;
- 1-2 years of relevant work experience;
- Experience in dealing directly with business clients within Financial Services;

- Good knowledge of AML regulation and best practices;
- Strong analytical and problem-solving qualities and attention to detail;
- Experience in legal and regulatory compliance is desirable;
- Fluent English both in speaking and writing;
- Strong business ethic and able to work to deadlines.

Package

The role offers:

- Monthly salary of EUR 1,200 - 1,400 net;
- Supplementary health insurance;
- Career opportunities;
- Location - great office location in Lithuania, Vilnius.